

Hathaway Academy
Hathaway Road
Grays
Essex
RM17 5LL

22 December 2020

DIVERSITY MARK ASSESSMENT RESULT

Dear Ms Rodrigues,

I write following your Diversity Mark Assessment that took place in November 2020. The assessment visit included a portfolio review and structured interviews.

I can now confirm following a Quality Assurance (QA) review of the assessment report, that Hathaway Academy has been awarded the Diversity Mark **Gold Award**.

The evidence reviewed demonstrated that Hathaway Academy is an inclusive school, and we would note that Hathaway has shown a whole school commitment to inclusive practice.

There was also evidence of strong leadership with regards to promoting equality of educational outcomes. Please find attached your moderated report confirming the assessment outcome.

The Diversity Mark recognises excellence across the key themes of the standard and the **Gold level** demonstrates strong evidence of an inclusive ethos.

The school should now start to work towards the next level of the standard: **Centre of Excellence**.

Congratulations on your success and well done to all involved in this achievement.

Kind regards

S DeAlyn

Samson DeAlyn MEd, MSc QTLS
Senior Director

CC: Akeem Koiki
Jennifer Rose