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| **Hathaway Academy Risk Assessment (COVID -19)** **First Aid**  |
| **Hazard/****Activity** | **Persons at Risk** | **Risk** | **Control measures in use** | **Residual Risk Rating** **HIGH****MED****LOW** | **Are Existing Controls Adequate?** |
| **Yes** | **No\*** |
| Insufficient first aid materials or trained persons in an emergency due to number of staff available to be in academy as a consequence of self-isolation, illness or an underlying condition.  | Pupils StaffVisitors | Ill Health Incidents  | * Summer PE programme to be delivered during winter to ensure outside activity takes precedence due to lower risk of infection Outdoor breaks to be supervised and staggered to meet social distancing with pupil’s and staff remaining in bubble groups. Paint brushes, Glue sticks and large group games can take place within bubble groups with equipment cleaned regularly.
* PPE is provided for the administering of First Aid at the academy when social distancing cannot be met
* Procedure for first aid and medication during COVID19 is available on the academy website.
* The response time for an ambulance/for persons to reach the hospital is estimated at 10 minutes. (Likelihood of ambulance being sent due to breathing difficulties is increased by calling 999).
* The academy has a sufficient number of first aiders. All staff have completed First Aid at Work at work training
* ATT Online LMS training system offers the following training for all staff:
	+ First Aid Work (3 year refresher training)
	+ First Aid Appointed person
	+ First Aid/Riddor
* Regular refresher training is undertaken prior to expiry date by the nominated first aid personnel to ensure competence/knowledge is up to date. (Training expiry dates can be extended by up to 3 months. (Applies to certificates expiring on or after 16.03.2020).
* A first aid list is displayed in the academy
* First aid kits available in every room in use
* First aid provision is checked on a weekly basis by class teacher and by a nominated person monthly who will record these checks, and any used stock is replenished.
* A 999 call will be made for any serious injuries that are beyond the capabilities of the trained first aid persons.
 | MEDIUM | **YES** |  |
| Insufficient trained First Aiders in an emergency due to number of staff available to be in academy as a consequence of self-isolation, illness or an underlying condition. | Pupils StaffVisitors | Ill Health Incidents  | * There is a sufficient number of first aiders to provide first aid treatment for the number of staff and pupils in the academy, at all times.
* All staff have First Aid at Work.

18 staff have Emergency First Aid (6 hour) * Sufficient first aiders to provide cover for holidays, illness etc.
* All staff are aware of how to summon first aid assistance.
* Accident forms are used to record serious incidents.
* ATT Accident reporting process to be followed and accident report forms emailed to AccidentReporting@academytransformation.co.uk
* There must be no illegal items in the first aid kits i.e. Aspirin, Paracetamol, creams etc.
* Paracetamol will be kept securely to assist in the event of a COVID19 infection/Symptoms.
* A list of first aiders including level of training on site during opening hours and in line is displayed and made available to parents.
* ALL staff have first aid at work training ad the site manager has emergency first aid at work training in place
* Continue to follow the most recent information from the Government / guidance from Health Protection Team (HPT) & Public Health England (PHE), this guidance obviously takes precedence.
 | MEDIUM | **YES** |  |