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Trade Union Membership Policy

Adopted	February 2013
Date of Review	May 2016

*Inspire,
Aspire,
Achieve!*

STATEMENT OF POLICY ON TRADE UNION MEMBERSHIP

This is a statement of policy on trade union membership and on the recognition of trade unions.

The Governors of The Hathaway Academy, acting as your employer, support the system of collective bargaining in every way and believe in solving employee relations problems by discussion and agreement.

You have a right to join an independent trade union and to take part in its activities, including seeking and holding office, or a right not to join as you choose. A membership form can be obtained from the appropriate employee representative.

The independent trade unions currently recognised by the Academy are:

Teaching Staff:	ATL ASCL NAHT NASUWT NUT VOICE
Non-Teaching Staff:	GMB Unison Unite